

Here's a quick guide on what absenteeism is costing businesses. How do you compare? What would it mean to your bottom line if you cut absenteeism levels by 30% in 6 months?

		Days absent											
		7.5	8	8.5	9	9.5	10	10.5	11	12	13	14	15
Number of employees	100	\$270,000	\$288,000	\$306,000	\$324,000	\$342,000	\$360,000	\$378,000	\$396,000	\$432,000	\$468,000	\$504,000	\$540,000
	150	\$405,000	\$432,000	\$459,000	\$486,000	\$513,000	\$540,000	\$567,000	\$594,000	\$648,000	\$702,000	\$756,000	\$810,000
	200	\$540,000	\$576,000	\$612,000	\$648,000	\$684,000	\$720,000	\$756,000	\$792,000	\$864,000	\$936,000	\$1,008,000	\$1,080,000
	250	\$675,000	\$720,000	\$765,000	\$810,000	\$855,000	\$900,000	\$945,000	\$990,000	\$1,080,000	\$1,170,000	\$1,260,000	\$1,350,000
	300	\$810,000	\$864,000	\$918,000	\$972,000	\$1,026,000	\$1,080,000	\$1,134,000	\$1,188,000	\$1,296,000	\$1,404,000	\$1,512,000	\$1,620,000
	350	\$945,000	\$1,008,000	\$1,071,000	\$1,134,000	\$1,197,000	\$1,260,000	\$1,323,000	\$1,386,000	\$1,512,000	\$1,638,000	\$1,764,000	\$1,890,000
	400	\$1,080,000	\$1,152,000	\$1,224,000	\$1,296,000	\$1,368,000	\$1,440,000	\$1,512,000	\$1,584,000	\$1,728,000	\$1,872,000	\$2,016,000	\$2,160,000
	450	\$1,215,000	\$1,296,000	\$1,377,000	\$1,458,000	\$1,539,000	\$1,620,000	\$1,701,000	\$1,782,000	\$1,944,000	\$2,106,000	\$2,268,000	\$2,430,000
	500	\$1,350,000	\$1,440,000	\$1,530,000	\$1,620,000	\$1,710,000	\$1,800,000	\$1,890,000	\$1,980,000	\$2,160,000	\$2,340,000	\$2,520,000	\$2,700,000
	550	\$1,485,000	\$1,584,000	\$1,683,000	\$1,782,000	\$1,881,000	\$1,980,000	\$2,079,000	\$2,178,000	\$2,376,000	\$2,574,000	\$2,772,000	\$2,970,000
	600	\$1,620,000	\$1,728,000	\$1,836,000	\$1,944,000	\$2,052,000	\$2,160,000	\$2,268,000	\$2,376,000	\$2,592,000	\$2,808,000	\$3,024,000	\$3,240,000
	650	\$1,755,000	\$1,872,000	\$1,989,000	\$2,106,000	\$2,223,000	\$2,340,000	\$2,457,000	\$2,574,000	\$2,808,000	\$3,042,000	\$3,276,000	\$3,510,000
	700	\$1,890,000	\$2,016,000	\$2,142,000	\$2,268,000	\$2,394,000	\$2,520,000	\$2,646,000	\$2,772,000	\$3,024,000	\$3,276,000	\$3,528,000	\$3,780,000
	750	\$2,025,000	\$2,160,000	\$2,295,000	\$2,430,000	\$2,565,000	\$2,700,000	\$2,835,000	\$2,970,000	\$3,240,000	\$3,510,000	\$3,780,000	\$4,050,000
	800	\$2,160,000	\$2,304,000	\$2,448,000	\$2,592,000	\$2,736,000	\$2,880,000	\$3,024,000	\$3,168,000	\$3,456,000	\$3,744,000	\$4,032,000	\$4,320,000
	850	\$2,295,000	\$2,448,000	\$2,601,000	\$2,754,000	\$2,907,000	\$3,060,000	\$3,213,000	\$3,366,000	\$3,672,000	\$3,978,000	\$4,284,000	\$4,590,000
900	\$2,430,000	\$2,592,000	\$2,754,000	\$2,916,000	\$3,078,000	\$3,240,000	\$3,402,000	\$3,564,000	\$3,888,000	\$4,212,000	\$4,536,000	\$4,860,000	
950	\$2,565,000	\$2,736,000	\$2,907,000	\$3,078,000	\$3,249,000	\$3,420,000	\$3,591,000	\$3,762,000	\$4,104,000	\$4,446,000	\$4,788,000	\$5,130,000	

This should be used as a guide only. It does not factor in many of the indirect costs associated with absenteeism as these vary significantly depending on the nature of work conducted. For further details, you can email Paul.Dundon@dhs.net.au or call 612 8668 0801.