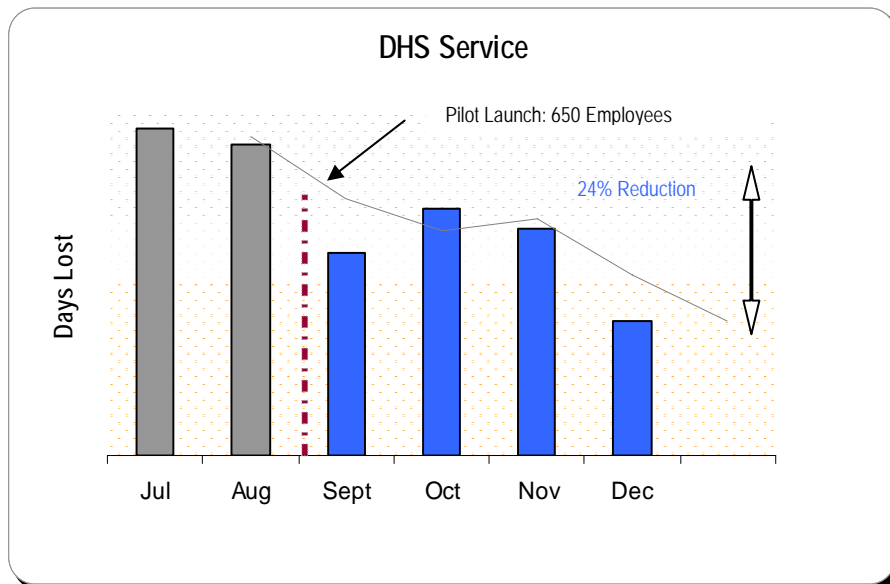


Many public sector organizations are still facing a formidable challenge as they aim to meet government targets of reducing absence. Direct Health Solutions' service that offers Absence and Health Management from 'Day 1' is delivered to 650 employees across 5 major government divisions.



Absence Reduction

- Significant absence reduction
- 75% take up of health advice reducing duration of short term absences
- Improved management focus and support
- 12 month program is now self funded

Improved Efficiencies

Improved Data Collection

- Centralised recording process significantly improved data collection and reduced under-reporting of absences
- Improved understanding of health issues driving absence
- Improved visibility of frequent absence

Reduced Absence by Early Medical Intervention

- Improved detection of medical conditions that would potentially lead to long-term absence. Cases identified were successfully managed by our Occupational Health Case Managers avoiding repeated absence days and cost and risks associated with long-term absence.

Real-Time Absence Data

- Easy access to real-time absence reports via the web has enabled earlier identification of absence trends to that pro-active measures could be taken

"With health professionals handling both the medical and the administrative aspects of absence, my line managers are freed up to focus on the managerial part of managing absence. In particular, we have found the online reporting useful in monitoring individual and company absence trends."